

Protocol for Active Shooter Situations

Remember your ABCs: <u>Avoid - Barricade - Confront</u>

> Department of Public Safety March 15, 2021



Definition: *Active Shooter*

 An active shooter is an armed person who has used deadly physical force on other persons, and continues to do so with unrestricted access to targets.



Characteristics of Active Shooter Situation

- Active shooter situations are **unpredictable** and **evolve quickly**.
- An active shooter's motivation is to injure as many people as possible. The shooter will not stop, and will not listen to reason.
- Active shooter situations are often over within **8 10 minutes**. Escape is not typically planned in advance.
- It is a good idea to have a plan in mind for active shooter situations.
 "What would I do if..."



Active Shooter Emergency Notification

• Whenever anyone on campus becomes aware of an active shooter event, they should notify 911 or Public Safety (212) 772-4444 as soon as it is safe to do so.







Make a Plan

• These strategies are useful tools for ANY situation.

• Always have a plan!









- Avoid: If you are in imminent danger, run to a safe location, otherwise barricade.
- **Barricade**: In a locked room or any other location you can find quickly.
- **Confront**: ONLY do so as a last resort and ONLY when your life is in imminent danger.





- If you are in imminent danger, run to a safe location.
- Otherwise, stay in or move to a locked room.



- Warn others to move, but do not place yourself in danger by doing so.
- Avoid elevators and stairwells.
- If you must use a stairwell, stay to one side.





- Have a specific safety route in mind.
- Do not attempt to move wounded individuals.







- Lock all doors and cover all windows.
- Stay away from doors and windows, and turn off all lights.
- Get behind ballistic cover and stay low to the ground.
- If you cannot lock the doors, improvise.



• If you cannot lock the doors, improvise.

• If there are no shades on the windows, improvise.







- Do not make noise; silence cell phones and any other devices on-hand.
- Arm yourself with makeshift weapons.
- Calm others.



- Make a group plan of attack.
- Listen for Public Address announcements.
- Call 911 only when safe to do so.





• Confrontation is the last resort.



- Use only if you come face to face with the assailant.
- Using improvised weapons, quickly overpower the individual with violent force.
- If you are with other people, work as a group.



- Fight as if your life depends on it because it does.
- Distract the attacker by throwing objects at them and yelling loudly.
- If fighting, fleeing, or hiding are impossible, remain quiet or "play dead."





• You are **not** hopeless or helpless.

• You CAN make a difference.



Highlights: What We Can Do

- Quickly agree for someone to take charge.
- Give directions and assign tasks.
- Ensure all the Barricade procedures are followed.
- Remain calm and keep everyone calm.
- Come up with a plan to confront the assailant if necessary.
- Keep the room as quiet as possible.
- Direct someone to call 911 *only* when safe to do so.





Law Enforcement Response (First Responders)

- Once the all-clear is announced, do not leave the room. Wait for instructions.
- If you meet an officer, keep your hands out, open, above your head and empty.
- Do not carry any packages or items that could be confused for weapons – do not carry cell phones/electronics visibly!





Law Enforcement Response (First Responders)



- Do not attempt to run towards or grab onto officers.
- Resist the urge to make any **sudden movements**.
- Understand that the officers' primary mission is to neutralize the shooter.



Law Enforcement Response (First Responders)

- Even if you are injured, officers may initially pass you by in order to contain the threat. They will return.
- Once evacuated, be prepared for questioning.



 Recognize that depending upon the scene, threat, size of the facility, it may take several hours for law enforcement to clear the area and find you. Until contact is made, remain calm, quiet and alert.



Barricade, not Evacuate!

• Hunter College campuses are **vertical environments** with many floors to descend.





Barricade, not Evacuate!

If everyone tried to evacuate at the same time:

- \odot Panic may ensue and people would be injured.
- In the confusion, people might run toward the shooter.
- Large numbers of people might become confined in the stairwells, giving the shooter many targets.
- Law enforcement's response would be slowed.





Active Shooter Emergency Notification

• Whenever anyone on campus becomes aware of an active shooter event, they should notify 911 or Public Safety (212) 772-4444 as soon as it is safe to do so.







Contacting 911 Directly

Only contact 911 directly if it is expressly safe to do so. Give the following information, as is known, to the 911 operator as calmly as possible:

- Your name and exact location.
- Location of the incident (provide as many specific details as possible).
- Number of shooters, the location at which they were last seen, and the direction in which they were traveling.
- Physical description of the shooter(s) (sex, race, clothing, type of weapons).
- The number and locations of victims and a brief descriptions of their injuries.
- Explosions and/or gunfire.
- Description and location of any suspicious devices.
- The 911 operator will prompt you for information.





Active Shooter Emergency Notification

- Do not pull a local fire alarm station. This will confuse the response teams and could cause a delay in the NYPD getting in the building.
- If an alarm sounds, people might exit their secure room which is what the shooter wants.





Active Shooter Emergency Notification

Once Public Safety becomes aware of an active shooter event, they will:

- \circ Contact 911.
- Notify the campus via the Public Address system to "Lock Down".
- Move to issue a CUNY Alert.





Active Shooter Announcement Protocol

- In the unlikely event of an active shooter situation at Hunter College, the following script shall be read to alert the campus.
- May I have your attention; this is an urgent Public Safety announcement. There is an Active Shooter in (location), initiate a lockdown of the campus. Take shelter in a room and lock the doors.
- I repeat, may I have your attention; this is an urgent Public Safety announcement. There is an Active Shooter in (location), initiate a lockdown of the campus. Take shelter in a room and lock the doors.
- Further information will be provided when appropriate.
- Do not open doors until you get the All Clear from Public Safety via this Public Address System.



- During the event, announcements will be made as directed by Hunter College officials or law enforcement personnel.
- Once the threat has been resolved, the following announcements will be made:
- May I have your attention, this is Public Safety. Law Enforcement has advised the immediate threat has been resolved.
- Please remain where you are and await instructions from law enforcement.
- For your own safety, do not leave your location.
- Follow all instructions from law enforcement.
- Please be patient.



CUNY ALERT

- If a situation arises, on or off campus, that constitutes an ongoing threat, a campus wide "timely warning" will be issued to the Hunter Community via the CUNY ALERT System.
- Please sign up for CUNY ALERT.





Receive text or voice alerts of emergencies or weather related closings on your campus via cell or home phone and email. Stay Alert. Sign up today.







- All students, faculty and staff are requested to sign up for CUNY Alert.
 Faculty and Staff may access CUNY Alert by signing in to CUNYfirst, clicking on Self
 Service in the CUNYfirst menu, selecting Personal Information, and then selecting the CUNY Alert Preferences link.
- You may access CUNY Alert and manage your preferences by logging in to CUNYfirst, clicking on the Self Service link, selecting Student Center, and then selecting To Do.
- Users should review the <u>CUNY Alert FAQs</u> for detailed access information.







RAVE ALERT

- Emergency Notification System similar to CUNY Alert
- Allows for more flexibility & builds redundancy
- We have full control on how and when it is used
- Can develop pre-defined Emergency Notification Plans
- Trigger these plans to be sent to multiple platforms with the press of a button
- Target specific areas within the Hunter Community (Campus, Building, Floor)
- Platforms: eMail, Voice, Text, RSS Feed, Social Media (Twitter, Facebook), Digital Monitors
- Pilot: Summer 2018







 My-EOP is a static mobile application designed to help emergency managers, first responders and safety personnel with planning and response.









My-EOP

My-EOP

Instructions to download the My-EOP[™] mobile application:

If you already have My-EOP downloaded, skip to step 4.



- 1. Search for My-EOP (or myeop) in the "App Store" (Apple iOS) or the "Play Store" (Android devices). Note for iPad users: Select "iPhone Only" as a search limit in the App Store.
- 2. Install My-EOP on your device. Accept app permissions.
- 3. Open My-EOP and accept the terms and conditions.
- 4. Click on the menu button (\blacksquare), find a plan.
- 5. Enter Your search term: Hunter College
- 6. Once your plan is displayed, click on the plan to download.
- 7. To gain access to the download, you'll be asked for your password. Your password is <u>GOHAWKS</u> (CASE SENSITIVE)

Once the file is downloaded, you may enter the plan. From that point forward, when you open My-EOP, you will see that plan on your available plan list.



 An Active Shooter scenario is an unlikely event and Hunter is a remarkably safe and street-smart urban college.

• Public Safety, faculty, staff and students work hard to keep it that way. The NYPD is one of the finest police departments in the country.







• The NYPD and Hunter's Public Safety team continue to work every day to ensure the safety of our city and community.

 If you have any questions, or would like additional information, please contact Public Safety at 212-722-4521 or, for 24 hour response, 212-772-4444.