

LIST OF ACCEPTABLE DOCUMENTS

LIST A Documents that Establish Both Identity and Employment Eligibility	LIST B Documents that Establish Identity	LIST C Documents that Establish Employment Eligibility
	OR	AND
1. U.S. Passport (unexpired or expired)	1. Driver’s license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address.	1. U.S. Social Security card issued by the Social Security Administration (other than a card stating it is not valid for employment)
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)	2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address.	2. Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)
3. An unexpired foreign passport with a temporary I-551 stamp	3. School ID card with a photograph.	3. Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal.
4. An unexpired Employment Authorization Document that contains a photograph (Form I-766, I-688,I-688A,I-688B)	4. Voter’s registration card <div>5. U.S. Military card or draft record.</div>	4. Native American tribal document.
5. An unexpired foreign passport with an unexpired Arrival-Departure Record, Form I-94, bearing the same name as the passport and containing an endorsement of the alien’s nonimmigrant status, if that status authorizes the alien to work for the employer	6. Military dependent’s ID card.	5. U.S. Citizen ID Card (Form I-197)
	7. U.S. Coast Guard Merchant Mariner Card	<div>6. ID Card for use of Resident Citizen in the United States (Form I-179)</div> <div>7. Unexpired employment authorization document issued by DHS (other than those listed under List A)</div>
	8. Native American Tribal Document	
	9. Driver’s license issued by a Canadian government authority	
	For persons under age 18 who are unable to present a document listed above: <div>10. School record or report card</div> <div>11. Clinic, doctor or hospital record</div> <div>12. Day-care or nursery school record</div>	

Illustration of many of these documents appear in Part 8 of the Handbook for Employers (M-274)