



Sustainability

2nd Annual Progress Report



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WELCOME

About this Report

Welcome to the second edition of the Hunter Green Sustainability Annual Report. The report is prepared by the Hunter College Sustainability Council to share the latest campus sustainability highlights and initiatives, as well as our progress on Hunter’s 10-Year Sustainability Action Plan.

This has been a year of innovation, collaboration, exploration, and new connections for our campus sustainability objectives and priorities.

We are pleased to publish this annual report highlighting Hunter Green’s values and steadfast commitments to transparency, engagement, and shared learning as we serve the campus community, integrate more sustainable practices into our campus operations, and cement a vibrant culture of sustainability at Hunter.

The annual report provides a comprehensive overview of our achievements, milestones, and future plans, and a resource our campus’s ecological footprint, strategies, and actions for building a greener institution.

We invite you to explore its features and insights, celebrate our progress, and the Hunter Green-driven developments, actions, and updates to come. Thank you for your continued support.

Published in June 2025, the second edition of the Hunter Green Sustainability Annual Report spans Hunter’s activities and impacts from January 2024 to December 31, 2024. Information and data collected for this report came from databases for the 68th Street, Silberman, and Brookdale campuses.

For questions about this report, contact: green@hunter.cuny.edu.



SUSTAINABILITY COUNCIL MEMBERS

Our mission as the Hunter Sustainability Council is to raise awareness, promote campus community participation in eco-friendly behavior, and create opportunities for Hunter to expand its sustainability practices.



Kelli Stephens
Council Chair, Sustainability & Energy Specialist

Kelli Stephens is the chair of the Hunter Sustainability Council and the sustainability & energy specialist for Hunter College. She leads and develops the sustainability programming and co-engagement ventures, and serves as point-lead on data management & reporting efforts, as well as peer review of sustainability operations.



Asli Erem
Anthropology Major (MA Student), Class of 2026

Asli is a MA Anthropology student at Hunter College and a Sustainability Council member. She is a registered archaeologist, passionate about decreasing the global warming effects on archaeological sites. She also is passionate to promote sustainability within Hunter College.



Velio Pasquale
Student, Research Interest-Chemistry, Class of 2028

Velio Pasqua is a rising sophomore majoring in Chemistry at Hunter College. Has interests in STEM fields, as well as in public outreach and advocacy. In the future, hopes to have a career in nuclear and sustainable energy. As a hobby, enjoys playing the trombone, Jazz and Classical music, as well as taking care of their pet tortoise, Ted.



Emilia Pelegano-Titmuss
Physics and Mathematics (Double Major), Geology Minor, Class of 2026

Emilia Pelegano-Titmuss is a third-year student at the Macaulay Honors College at Hunter College where she is pursuing a dual degree in Physics (BA) and Mathematics (BA) with a minor in Geology. She is a John P. McNulty Scholar who is engaged in materials science research at Hunter, as well as geology and volcanology research at the California Institute of Technology. She was recently named a 2025 Barry Goldwater Scholar, one the most prestigious awards for undergraduate research in the United States.



Douglas Price
Program Manager Institute of Sustainable Cities at Hunter College

Douglas Price is the Program Manager for the Center for Sustainable Cities at Hunter College. He is also the President of The Green Initiative Fund which finances student campus sustainability projects and events at Hunter College.



Francisco Sandoval
Assistant Director, Undergrad Admissions & Recruitment

Francisco Sandoval is the Associate Director of Undergraduate Admissions and Recruitment at Hunter College. A proud Hunter graduate, he brings more than 15 years of experience in Higher Education. Francisco has been serving the Hunter community for more than seven years, supporting student access and success.



Anil Singh
Political Science and Urban Studies Major, Public Policy Minor, Class of 2025

Anil Singh is a senior at Hunter College majoring in political science and urban studies and minoring in public policy. He just finished an internship in the Government Affairs division of the New York City Department of Housing Preservation and Development. In his spare time, he has also been a member of the Hunter College men’s tennis team as well as co-captain of Macaulay Deewane, CUNY’s premiere competitive Bollywood-fusion dance team.



Wendy Stephenson
Director, Office of Environmental Health & Safety

Wendy Stephenson is the director of the Office of Environmental Health and Safety at Hunter College, overseeing the day-to-day safety of all faculty/staff and students at Hunter and affiliated locations.



Jiada Valenza
Macaulay Honors College, Environmental Studies: Earth Systems Science Major, Class of 2025

Jiada Valenza is a Macaulay Honors College Student and is an Environmental Studies: Earth Systems Science Major.



Andrew Wolfe
Assistant Professor, Department of Biological Sciences, Hunter College of the City University of New York

Andrew Wolfe is an Assistant Professor in the Department of Biological Sciences at Hunter College and an Adjunct Assistant Professor at Weill Cornell Medicine. He joined the Sustainability Council at Hunter College in 2022 and has worked toward decreasing locally generated carbon emissions through green improvements to laboratories, energy infrastructure, waste, and transportation. The Wolfe laboratory, located in the Belfer Research Building, works on oncogene and RNA biology in a cancer setting. At Hunter College, Dr. Wolfe teaches the courses The Biology of Cancer, Therapeutic Resistance, and Climate and Health.

OUR IMPACT AT – A – GLANCE 2024

We are committed to putting in the work to achieve our sustainability goals and remain resolute in advancing sustainability with dedicated reduction and minimization strategies that lessen the environmental impact of our campus operations. The results of our efforts have thus far led to continual reductions in our waste, energy, and greenhouse gas emissions.

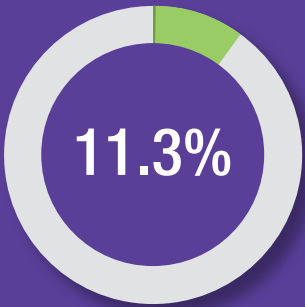
Energy Snapshot



36% Reduction
in Energy Use Intensity ¹

31% Decrease ²
in GHG Emissions

Waste Snapshot



Campus Waste Diversion
up from 11% to 11.3% ³

Our Campus Footprint 2024

The following metrics represent our operational footprints for all of calendar year 2024.

	Water Consumption 25,570,869 Gallons	=		Enough to fill approx. 39 Olympic-sized swimming pools
	Solid Waste 676.1 Tons	=		The weight of three Statues of Liberty
	Paper Material Recycled 13.1 Tons	=		Enough to fill nearly 1.2 DSNY collection trucks
	Energy Use 271,810 Megawatt-Hours	=		Enough to power the MTA subway for approx. 17 days

[1] EUI values have a 2005 calendar year baseline
[2] Editor’s note: error identified in last year’s publication and data since corrected. EUI and GHG emissions reductions data for this year’s report have been verified and are accurate to best knowledge. GHG emissions have CY2005 baseline
[3] Waste diversion baseline adjusted to a calendar year metric now based on CY 2019 data



STATE OF HUNTER SUSTAINABILITY PLANNING

Hunter’s sustainability strategy and programming are modeled on and guided by three flagship documents: our 10-Year Sustainability Action Plan, Single-Use Plastic Reduction Plan, and Executive Order #22.

Through coordination with Hunter Administration and Sustainable CUNY, these Hunter-driven sustainability roadmaps and state-driven executive mandates set the college’s sustainability agenda and guide its strategic development of green initiatives and programs.



The 10-Year Action Plan establishes short, mid-range, and long-term goals and objectives in seven key pillars: Energy, Water, Transportation, Waste/Recycling, Sustainable Procurement, Sustainable Nutrition, and Sustainable Education and Outreach.

The Single-Use Plastic Reduction Plan addresses the rapidly growing and global concern of single-use plastics and its impact on the environment. The plastic plan 1) identifies and details best practices, strategies, and alternative materials to lessen the college’s use of single-use plastic and 2) develops a timeline to implement these recommendations into the college’s general operations.

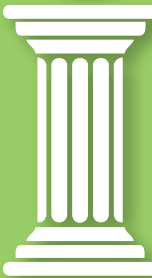
Executive Order # 22 (E.O. 22) issues directives, guidance, and regulatory reporting and implementation targets for agencies to adopt and integrate sustainable practices into their operations. E.O. 22 consolidates existing sustainability mandates and initiatives from the state and aligns those comprehensive objectives with New York’s broader vision, the Climate Leadership and Community Protection Act (CLCPA). With its enactment, a GreenNY Council was established and authorized by the state as the body responsible for implementing E.O. 22.

The executive order has goals, performance targets, and commitments for institutions

Hunter Green Flagship Planning and Regulatory Directive

Hunter Sustainability 10-Year Action Plan	Finalized February 2020
Hunter Single-Use Plastic Reduction Plan	Compiled May 2022
New York State Executive Order #22	Issued September 2022

SEVEN KEY PILLARS



Energy

Water

Transportation

Waste and Recycling

Sustainable Procurement

Sustainable Nutrition

Sustainable Education & Outreach

such as Hunter, including but not limited to zero waste planning, electric vehicle fleet conversion, embodied carbon reporting, and green purchasing.

E.O. 22 holds Hunter accountable for sustainability progress and performance, with regulatory mandates including:

- creation of waste diversion plan and roadmap
- completion of comprehensive waste audits to be performed at least once every five years
- achieving decrease in campus waste disposal by 10% every five years
- compliance with sustainable procurement specifications
- transition plan(s) to convert the campus vehicle fleet to 100% zero emission vehicles by 2035
- calculations of total embodied carbon in applicable construction projects
- alignment with the BuildSmart Program (as part of collective target of achieving 11 TBtu⁷ in energy use savings among all affected agencies)
- annual reporting for monitoring and verification

⁷ 11 TBtu stands for eleven trillion British Thermal Units. A BTU (British Thermal Unit) is a unit of measurement for energy.

Local Law 97 Local Law 97 is here! This city-issued legislation mandated that most city buildings of more than 25,000 square feet reduce their emissions starting in 2024; even stricter limits will come into effect in 2030. The aim is to reduce the emissions of the city’s largest buildings by 40 percent by 2030. Hunter College is covered by LL97, meaning the college must lower its GHG Emissions Intensity⁸ to a set target in each compliance period. As of 2024, Hunter had met and exceeded its mandated target for the CY2024-2029 compliance period.

⁸ GHG emissions intensity is measured and tracked as (kgCO₂e/GSF)



2024 SUSTAINABILITY HIGHLIGHTS

Throughout 2024, Hunter College worked to encourage more transparency and campus interaction in its sustainability and outreach efforts. The Hunter Sustainability Council expanded its resources and partnerships, leading to the successful implementation of new projects and collaborations.

These recent achievements reaffirm Hunter College’s commitment to sustainable values and highlight our diligence in incorporating best practices into our sustainability engagement and operational initiatives.



Sustainability + Food Service

Hunter’s new food-service vendor is contractually obligated to offer reusable cup discounts, a phase-out plan of all single-use plastics, organics separation of kitchen waste, and regular sustainability data reporting and collaboration with Hunter Green and the Sustainability Council. The new vendor has pledged to implement the sustainable nutrition goals of Hunter’s 10-Year Sustainability Action Plan.

East Building Bin Standardization Pilot

Hunter Green and Facilities launched a waste-and-recycling bin standardization pilot in March 2024 on floors 8 through 17 of the Hunter East Building. Individual and personal waste bins were removed from offices and suites and replaced with centralized waste and recycling stations located on each floor. The transition to centralized waste and recycling stations is an application of best practices in sustainable waste management. Since the pilot launched, Hunter East has achieved higher waste diversion and reduced rates of contamination. Facilities also streamlined their allocation of custodial labor. An expansion of bin standardization into other buildings is under way.



Hydr8 Bev Pilot

Brookdale+ResLife collaborated in May 2024, installing a sustainable hydration unit offering free carbonated, flavored waters and low-sugar craft sodas to Brookdale campus residents and workers for finals and the end of semester. The Hydr8 unit provided healthier hydration options and removed the need for single-use beverage bottles. The pilot collaboration showed the feasibility of deploying sustainable Hydr8 units on a larger scale.



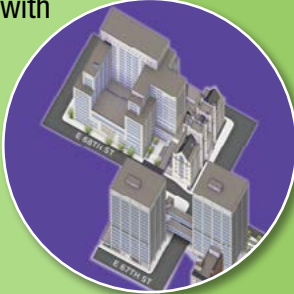
Brookdale Bike Run

Join the Ride! A sustainable outreach and wellness co-collab held mid-October 2024 with Hunter Green and Brookdale ResLife provided bikes and helmets for interested students, faculty, and staff. The group cycled from Brookdale to the 68th Street campus, led by the vice president of administration. Following the bike run was reception in Poses Park, a bike-giveaway raffle, and a meet-and-greet for students.



Interactive Campus Sustainability Map

In Fall 2024, Hunter launched an interactive, 3D campus sustainability map! Supporting more engagement and communication with compelling data visualization tools, the Green Map shows the sustainability features and amenities around campus and the sustainability improvements Facilities and the Hunter Sustainability Council have brought to our buildings.



Decarbonize CUNY Town Hall

Hunter College hosted a Decarbonize CUNY Town Hall in September 2024. This in-person event for members of the Hunter College community and guests shared information about Hunter’s push for better, faster implementation of decarbonization. A key focus was upgrading Hunter’s buildings to lower energy use, a major way to reduce Hunter’s institutional carbon emissions. Speakers also discussed green improvements that could be made to Hunter’s waste stream, transportation network, and educational frameworks,

as well as the ways Hunter fits into larger state and national conversations. Speakers and panelists included New York State Assemblymember Alex Bores, New York City Comptroller Brad Lander, Professor Andrew Wolfe, student Lily Shahein, as well as representatives from Public Power NY and PSC-CUNY, and others. An engaged audience provided feedback and perspectives on many issues.



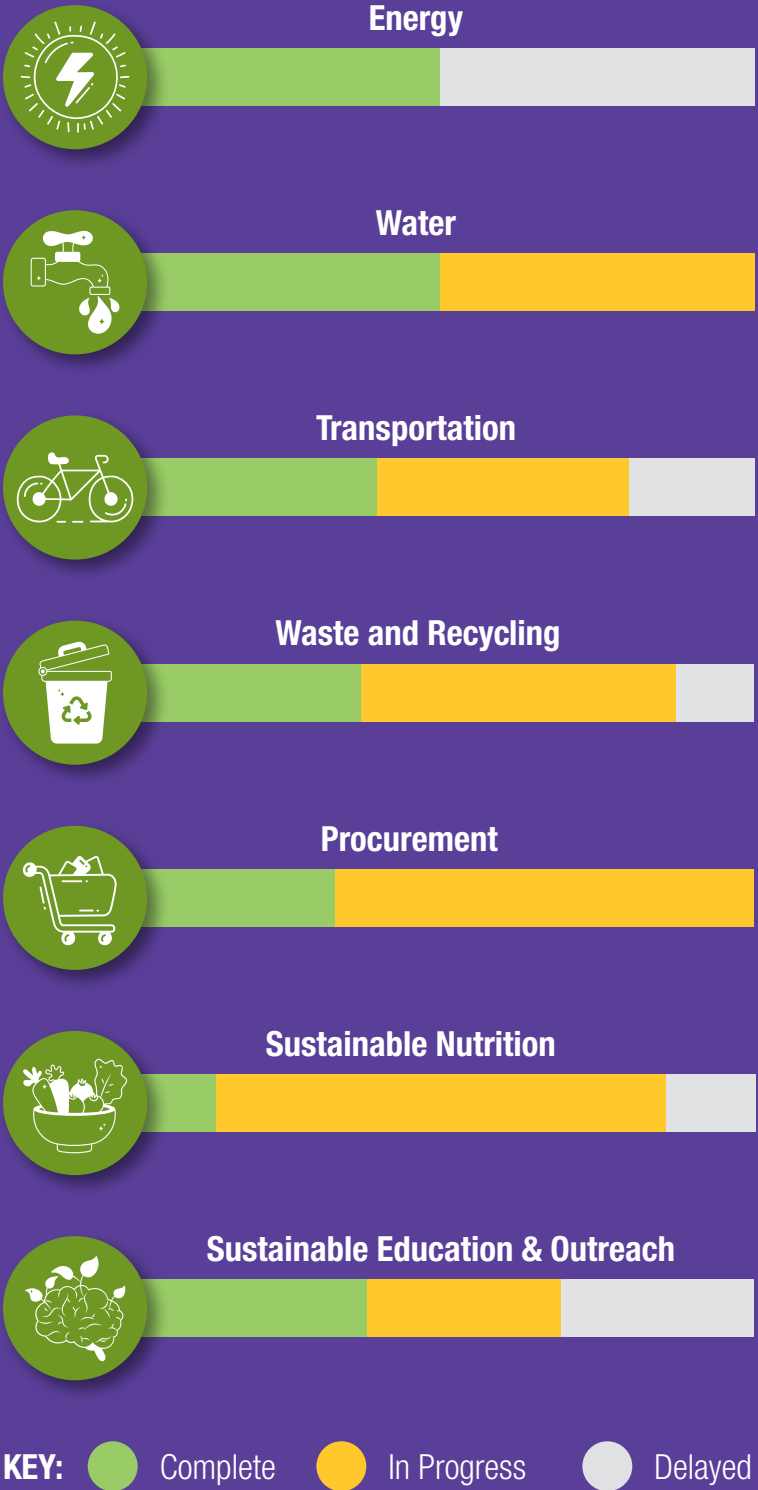
KEEPING UP MOMENTUM – 10-YEAR ACTION PLAN PROGRESS

The 10-Year Sustainability Action Plan, spanning from 2018 to 2028, establishes 44 goals and objectives to address our ecological footprint and improve our sustainability performance.

In 2024, 36% of those objectives reached completion and/or showed progress. Sustainable Outreach & Education and Sustainable Nutrition experienced the most notable gains and progress in the past year.

Labor is key to ensuring the prolonged success, uptake, and maintenance of green initiatives, and we know that limited staffing impedes Hunter’s ability to steadily implement and pursue its sustainability goals and initiatives. Still, the Hunter Sustainability Council works to keep Hunter focused and agile in reaching its 10-year plan goals and spotlights pivotal actions that will create a greener campus.

Our recommendations further the strategies outlined in the first edition of the Hunter Green Sustainability Annual Report. They deepen Hunter’s commitment to sustainability and shape the college’s environmental stewardship through measurable benchmarks.



Common Ground with Compost

Food waste — and the **food serviceware and packaging** that comes with it — is a huge component of Hunter College’s waste stream. Changing how we deal with our post-consumer food waste represents a powerful tool for diverting waste. A campus food-scrap collection program serves as a practical demonstration of Hunter’s ecological responsibility and creates opportunities and synergy among the pillars of operation, engagement, and even curriculum: reduced waste sent to landfills, hands-on and peer-to-peer learning from student waste coaches, a cache of data for research and project insights, and a culture of eco-conscious behavior.

New York City is diverting organics from solid waste, requiring curbside compost collection in all New York City neighborhoods. Hunter College is primed to contribute and support this ambitious endeavor with a campus food-scrap collection program that aligns with the citywide program.

Focus on Fleet

Ameliorating the negative impacts of climate change means re-examining every aspect of our emissions, including campus transportation.

Hunter College owns 22 vehicles — almost all of which run on gasoline, which releases carbon dioxide into the atmosphere when burned. As vehicles in Hunter’s fleet age out and need replacement, Hunter College is considering ways to align with E022 commitments and transition to a

zero-emission fleet. The Sustainability Council hopes to stimulate this commitment, and advocates for Hunter to decree that all future vehicles purchased by the college will be electric

Inroads are being made with applications to the city to bring direct curbside EV charging stations closer to Hunter.

This step is key in bringing in the supporting infrastructure for Hunter to achieve a green fleet goal, but that citywide decision and approvals can take years. With 10 charging stations available now within a three-block radius of the 68th Street Campus — while the closest gas station is about 20 blocks away — we think Hunter should set our own timeline and take the initiative. We should use electric vehicles now and not at an undeterminable point in the future decided by others.



LOOKING AHEAD

The climate crisis has reached a critical point, and the changes, actions, and solutions for adapting to it need to be taken now, if not yesterday. As always, Hunter Green will ensure Hunter's ongoing readiness to integrate and adopt operational and policy-driven best practices. Here's a preview from across the campus.

Sustainability Data Hub



In summer 2025, Hunter will launch the first segment of the Hunter Green Sustainability Data Hub! Leaning into the role of institutions as living laboratories, the Hunter Green Sustainability Data Hub will enable more data activism, analysis, and experiential learning of Hunter's campus sustainability impacts and operations. The Data Hub will contain information on campus green efforts, including metrics on campus water use, waste and recycling activity, and other actions that comprise our sustainability profile. Students may use data for research or advocacy purposes.

Green Office Certification



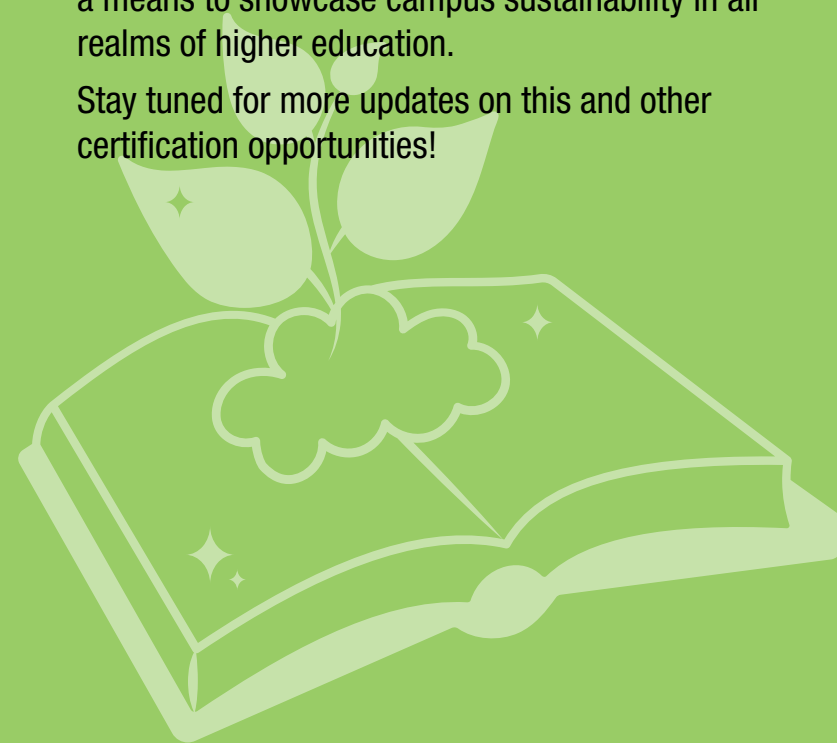
A new Hunter Green Office Certification Program will soon go live! The Green Office Certification supports and encourages campus offices and departments as they reduce their environmental footprint. Our goal is to advance Hunter Green's commitment to sustainability by empowering faculty

and staff to become environmental stewards and leaders in their workplaces.

The voluntary program will guide offices through a certification process using a points-based system to survey and introduce multiple areas of sustainable practice. Each step in the process expands an office's engagement with sustainable practices and facilitates thoughtful discussion of required behavior changes.

Offices build a community of learners committed to making informed, sustainable choices that benefit resource conservation, fiscal responsibility, and employee well-being. The initiative will support Hunter Green's 10-Year Sustainability Goals by engaging faculty and staff as partners in campus-wide environmental progress and further providing a means to showcase campus sustainability in all realms of higher education.

Stay tuned for more updates on this and other certification opportunities!



APPENDIX: 10-YEAR SUSTAINABILITY ACTION PLAN PROGRESS TABLE

The 2018 10-Year Sustainability Action Plan builds on the goals and objectives from Hunter’s first 10-Year Plan (assembled in 2008) to adapt and prescribe new short-term, mid-term, and long-term recommendations for the College to pursue and implement over the next ten years. The goals within the 2018 Sustainability Action Plan address the seven pillars originally identified and established by Sustainable CUNY in 2008, when CUNY campuses were first charged to convene a Sustainability Council and come up with individual action plans. The seven pillars are identified as: Energy, Water, Waste and Recycling, Transportation, Sustainable Nutrition, Sustainable Procurement, Sustainable Education and Outreach.

Targets and Achievements

KEY:  Complete  In Progress  Delayed/Not Started

Pillar Area	Goal or Initiative	Status	Latest Action
Energy	Inventory of Hunter LED Light usage		
Energy	Solar assessment and evaluation report for all Hunter roofs		
Energy	Integration of energy-saving operational features of campus vending machines		Initiative to be planned for a later reporting year
Energy	Annual greenhouse gas (GHG) emissions inventory compilation for each Hunter campus		Initiative planned for the 2025–2026 academic year

Pillar Area	Goal or Initiative	Status	Latest Action
Procurement	A commodity mapping and opportunity list of existing green purchasing opportunity areas		
Procurement	Education & trainings tips sheet of green procurement practices		Initiative to be planned for a later reporting year
Procurement	Raise green procurement baseline to 28% of college expenses on applicable goods and services		Within the Computers and Cleaning Products category, green expenses comprise 28% of expenses. Baselines for additional categories to be added in 2025–2026 academic year
Sustainable Education and Outreach	Development of resources and engagement dashboard on the Hunter Green sustainability website		
Sustainable Education and Outreach	Inventory of Hunter College sustainability courses		
Sustainable Education and Outreach	Hunter Green sustainability tabling at the Welcome Week-Resource Fair		

Pillar Area	Goal or Initiative	Status	Latest Action
Sustainable Education and Outreach	Implementation of sustainability rooftop laboratory on the Hunter North roof	⏸	Initiative delayed until further notice
Sustainable Education and Outreach	Recognition of Sustainability Council student members as official Hunter Student Eco-Reps	🔄	
Sustainable Education and Outreach	Introduction of Arts Sustainability Exhibition as part of the EcoFair and Hunter Green Week programming	⏸	Initiative to be planned for a later reporting year
Sustainable Education and Outreach	Inclusion of Hunter Green sustainability column in the Hunter Gatherer newsletter	⏸	Initiative to be planned for a later reporting year
Sustainable Education and Outreach	Launch of Hunter Green social media	✅	
Sustainable Education and Outreach	Hunter Green 311 initiative for alerts and notifications of sustainability maintenance issues	⏸	Initiative to be planned for a later reporting year
Sustainable Education and Outreach	Sponsorship of Hunter Environmental Speaker Series — part of cross-promotion with other environmental events on campus	🔄	Expansion of this initiative to be combined with Hunter Green Summit activity

Pillar Area	Goal or Initiative	Status	Latest Action
Sustainable Education and Outreach	Showcase of Hunter College sustainability courses	✅	
Sustainable Education and Outreach	Interactive digital “look-book” of sustainability-related courses and electives	🔄	Showcase of field courses to be added as a look-book to the new 3D campus sustainability map
Sustainable Education and Outreach	Campus-wide Sustainability Council campaign and roadshows bringing visibility to Hunter Green resources and services available on campus	🔄	Regular series of monthly tablings and climate cafe sessions now implemented by the Council
Sustainable Nutrition	Food and wellness labeling/signage of dining hall menu choices	🔄	Initiative planned for the 2025–2026 academic year
Sustainable Nutrition	Registration of Hunter College as a Greenmarket host	⏸	Initiative delayed until further notice
Sustainable Nutrition	Launch of grab-and-go produce market within the Hunter Cafeteria	🔄	Expansion of this initiative to be planned for the 2025–2026 academic year
Sustainable Nutrition	Addition of at least two seasonal menu dishes/offerings on the Cafeteria menu	🔄	Expansion of this initiative to be planned for the 2025–2026 academic year

Pillar Area	Goal or Initiative	Status	Latest Action
Sustainable Nutrition	Bulk distribution service for dried snacks (i.e., trail mix, granola, nuts, etc.) in the Hunter West Cafeteria		Expansion of this initiative to be planned for the 2025–2026 academic year
Sustainable Nutrition	20% of produce (food and beverage) offerings within Hunter Cafeteria and Faculty Dining Room sourced locally by the year 2028		Expansion of this initiative to be planned for the 2025–2026 academic year
Sustainable Nutrition	Adopt local food sourcing minimums, organics, and recycled material content into food service contract stipulations for the Hunter Cafeteria		
Transportation	Research and assess procurement potential within the NYC OGS' vehicle marketplace for large-scale fuel efficient vehicles in the Hunter campus fleet		
Transportation	Raise awareness of Transit Discount Programs available to the Hunter community		

Pillar Area	Goal or Initiative	Status	Latest Action
Transportation	Develop and advertise bi-annual transportation surveys to the campus community, to identify and facilitate Hunter incentives and educational tools for rider safety, visibility, and security		Transportation improvement survey e-distributed to all Hunter faculty and staff to evaluate alternative transportation and EV ridership potential within campus community
Transportation	Alleviate congestion during peak times with promotional campaign increasing usage of stairs		Expansion of this initiative to be planned for the 2025–2026 academic year
Transportation	Create a de facto position on the Sustainability Council for a representative from External Affairs Office		Initiative to be planned for a later reporting year
Waste & Recycling	Implement a campus-wide educational campaign of Hunter’s recycling program		Expansion of this initiative to be planned for the 2025–2026 academic year
Waste & Recycling	Increase the volume and visibility of recycling bins present on campus		Centralized waste & recycling stations rolled out Spring 2024 on East Building administrative floors
Waste & Recycling	Make the battery recycling program more visible		

Pillar Area	Goal or Initiative	Status	Latest Action
Waste & Recycling	Make double-sided printing the default setting on campus printers	✓	
Waste & Recycling	Develop and launch a 30-Day Zero Waste Awareness Challenge at each campus	✓	
Waste & Recycling	Develop a furniture recycling and exchange program	⏸	Initiative to be planned for a later reporting year
Waste & Recycling	Implement a comprehensive food waste collection solution in Hunter West Cafeteria	🔄	Food scraps collection pilot held in West Cafeteria Spring 2023
Water	Creation of Hunter green space inventory — to identify future green roofs potential	🔄	Initiative to be planned for a later reporting year
Water	Water bottle-filling stations installed on each campus floor for more accessibility	✓	

Pillar Area	Goal or Initiative	Status	Latest Action
Water	Installation of building sub-meters to track and analyze Hunter’s campus water usage by type	🔄	Expansion of this initiative to be planned for the 2025–2026 academic year
Water	Increase the number of high-efficiency plumbing fixtures on campus to a minimum of 50% by 2028	🔄	Master inventory compiled of all automatic and manual bathroom fixtures located on campus



THANK YOU!



The Hunter College Administration

Thank you to President Nancy Cantor and VP of Administration Gustavo Ordóñez for the dedicated commitment and support of the Hunter Sustainability Council and our work.



Our Supporters

Thank you to the team of colleagues, advocates, and friends that have helped to make the Council's work possible.

Thank you for helping to elevate Hunter College's sustainability impact and taking part in building a better climate future.

GET INVOLVED

- Join the Sustainability Council
- Volunteer with Us
- Contact us at green@hunter.cuny.edu



Visit our website to learn more
hunter.cuny.edu/environment/hunter-green





green@hunter.cuny.edu

hunter.edu/environment/hunter-green