

Summary of HEO General Meeting – November 14, 2024

1. The Chair shared information from the meeting of the Administrative Committee with the President.
 - a. Overview of HEOs years of service and positions: There re approximately 400 HEOS with 41 having more than 21 years of service and 160 having less than 5 years of service.
 - b. Listening Sessions: The President will be holding several listening sessions open to all in the College, particularly staff members. These will be held at various times during the week so that all can participate.
 - c. HEO Awards: There will be HEO Awards this coming semester continuing a tradition that was started in 2005. More information will follow.
 - d. Staff Conference: The President made a suggestion regarding a staff conference next year that would help all advance their knowledge of their jobs and increase communication among the staff.

2. The guest speaker was then introduced.

Senior Vice President Peter Englot oversees the Offices of Communications and External Affairs. He also is a senior advisor to President Cantor, with whom he has worked for 18 years and with whom he frequently co-authors journal articles and book chapters focused on the role of higher education as a public good and engine of democracy.

The remainder of the meeting was a question and answer session regarding college public relations, marketing and branding, and organizational communications. A significant amount of time was spent discussing the impact that the Presidential election would have on our students, faculty and staff and we were re-assured that the Administration would do whatever as possible to ensure that all felt comfortable, safe and secure.