## Summary of HEO General Meeting - May 8, 2024

The meeting began with introductions of the Steering Committee. The Chair (Barbara Barone) then presented an overview of the Forum.

- The Forum was formed in 1995 when the College faced retrenchment and chose to non re-appoint HEOs. When a group went to the Union they were told that is was perfectly legal and they could do nothing. They advised us to form an organization within Hunter to deal with Hunter topics.
- We are NON-union for a reason:
  - We wanted to be an organization that would enhance our welfare and status within Hunter College
  - We wanted to be able to meet with admin comfortably without them feeling we were negotiating
  - We wanted to deal with non-contractual issues and increase communication both ways
  - We have a minimum of two general meetings according to bylaws meeting once in the first 30 days and once in the last 30 days of the semester.
  - We have intermittent meetings in between on topics of interest to a part or all of the forum, i.e. in the past purchasing issues; facilities issues, etc. These are part of our "Speaker series"
  - We have a website listed under governance for the College

It was then announced that the remaining initiative this year was being overseen by MaryAnne DeLeo and will take place between now and the end of June. Members of the Steering Committee will reach out individually, either in person or by phone, to meet each of the HEOs, introduce ourselves, and get feedback from you on speakers, issues, etc.

Sarah Jeninsky then introduced the speaker, Valerie Kelly from Human Resources - Benefits, who did a presentation on retirement options and benefits.